

**Before Himachal Pradesh Private Educational Institutions  
Regulatory Commission, Shimla .**

Case No: 06/2021

Date of Institution: 20.04.2021

Date of Decision: 30.09.2021

In the matter of:

SSU Workers

.....Petitioner (s)

*Versus*

Sri Sai University, Palampur, Distt.-Kangra (HP)

.....Respondent

**Order**

This order shall dispose off the various complaints received from time to time from the following regarding pending dues and other misc. issues not resolved by the Sri Sai University, Palampur Distt.-Kangra (HP) (herein after referred as Respondent University):

1. SSU workers
2. Sh. Guru Swarup
3. Sh. Abhishek Sharma
4. Sh. Vinay Thakur
5. Sh. R. C. Sharma
6. Sh. S K Kaushal
7. Sh. K. K. Parmar
8. Sh. Vinod Kumar Awasthi
9. Ms. Akshi Dhanotia
10. Sh. Chander Mohan

The complaints received from the above mentioned employees were taken up with the Respondent University from time to time and the replies submitted by the Respondent University were not found satisfactory. Hence, on dated 20.04.2021, the Commission decided to register a case against the respondent University on the complaints of above mentioned employees and both the parties were called for personal appearance.

The matter was fixed for hearings on 04.05.2021 and the Respondent University submitted that the University is on process to complete the same and was also directed to clear the pending salary and compliance was sought on affidavit. In the issue related to the pending salaries / dues of the employees, the Respondent University was adequately directed to initiate corrective action during the hearings dates 02.06.2021, 10.06.2021 & 15.07.2021. On 11.08.2021, the Chancellor, Vice-Chancellor, Registrar & Finance Officer was summoned

for the personal appearance before the Commission on 18.08.2021 for non-compliance of the various directions / orders issued by the Commission from time to time. Chief Managing Director Er. Tushar Punj appeared personally alongwith others before the Commission on 18.08.2021 and assured the Commission to settle all the pending dues of all the faculty / employees before 15.09.2021.

Moreover, during the various hearings, the Respondent University submitted the lists of pending dues disbursed to the petitioners alongwith photocopies of cheques issued in the name of above mentioned faculty / employees.

**In view of the above, the Commission hereby pass the following orders:**

- As the Commission is receiving complaints on various issues against the Respondent University. Therefore, an Expert Committee be constituted immediately to analyze and evaluate the performance of Respondent University w.r.t. infrastructure, faculty, financial viability etc.. The Committee will submit its detailed report to this Commission with respect to above mentioned aspects for taking further necessary action against the Respondent University.
- As per records submitted by Respondent University, it is also evident that the Respondent University is to release the pending dues of faculty / employees. Both the parties are advised to amicably settle the issues. If the Respondent University received any complaint w.r.t. pending salary in addition to above mentioned employees, the same shall also be taken into consideration and be settled amicably on the part of complainants and Respondent University and aggrieved party may approach the appropriate forum for the desired relief.

The above shall order come into the power with immediate effect.

Matter stand adjudicated, representations / applications, pending if any, in this matter also stand disposed off.

Orders be uploaded on website of the Commission.

File after completion be consigned to record room.

Announced.

(Major General Atul Kaushik)  
**Chairman**

(Prof. Shashi Kant Sharma)  
**Member**